

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
WEDNESDAY, October 28, 2020**

The workshop meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on October 28, 2020.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix

Guests Present: Scott Morrell

Pledge of Allegiance

Public Comments: None

Motion by Cislo supported by Kiger to accept the 2020 Annual Audit as presented in Attachment A. All Ayes. Carried 7-0

The Finance Committee discussed with the Board the Monthly Consent Agenda Financial Reporting

Motion by Frait supported by Moccio to approve increasing the Substitute Custodian Pay Rate as presented in Attachment B. All Ayes. Carried 7-0

Motion by Kiger supported by Moccio to approve the Milan Education Association Letter of Agreement, contingent upon the Milan Education Association's approval, as included in Attachment C. Carried 5-0 (2 abstentions from Heikka and Cislo)

Scott Morrell, from Michigan Association of School Boards, discussed with the Board the Superintendent Evaluation Process under COVID

Motion by Heikka supported by Frait to approve the NEOLA policy revision of Policy 6320 as provided in Attachment D. Carried 6-1 (No vote by Frait)

Motion by Cislo supported by Heikka to approve the Open Meetings Act – Electronic Participation resolution as provided in Attachment E. All Ayes. Carried 7-0

Superintendent's Comments:

Staff

- MAS staff and families are doing a tremendous job of adapting to the new normal of K-12 education. We all continue to get better every day. Continued patience and understanding is appreciated from and towards all stakeholders.
- Teacher and Support Staff Hazard Pay Grants
 - Through Treasury
 - \$500 teacher - \$250 Support Staff
 - Definitions are not Clear
 - Certification Required by District and Employee
 - Communication to Staff by Nov 9
 - Details to Follow

Communication

- The district currently has 1,036 Twitter followers. That is up 3 from the last meeting.
- The district currently has 2,224 Facebook followers. That is up 29 from the last meeting.

Budget Update

- Count Day
 - Methods Taking Longer to Finalize
 - Blended Count – Approximately 5 FTE's Above Budget

Board

- Off Scale Compensation
 - Spreadsheet has Been Developed
 - Tentative Percent Determined
 - Calculations Finalized following Tonight's Board Approval of the Audit
 - Calculations Reviewed in November with Groups
 - Distribution on Last Paycheck of December
- The district's candidate forum went very well. A recording of the Forum can be viewed on the Milan Area School's' Facebook Page.
- The MASB virtual Leadership Conference is scheduled for November 5th through November 7th. Board members interested in attending should contact Anne Foor to assist with registration.

General

- Superintendent Girbach Provided an Update Regarding the 2020-2021 School Year:
- General Update on Hybrid and Virtual Instruction
 - Additional Friday Support
 - Building Identified Students
 - AM, PM, or All Day
 - Transportation
 - Breakfast and Lunch

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon shared that the grants funds in the Consolidated Application have been made available by MDE.
- Assistant Superintendent McMahon shared that the district has submitted an application for Section 41 grant funds, which is based on academic support for bilingual students.

Board Member Comments:

- Board Member Vershum explained the reason behind switching to live and in public Board Meetings.
- Board Member Heikka thanked the Board Members and the Administrative team for coming together with the Teacher MEA Union with the Letter of Agreement. Heikka also commented the candidate forum went well. Board Member Hiekka inquired about turnaround time with our IT Department responding to technology tickets. Heikka also inquired if there were any changes to the MHSAA rules and if there were any problems or issues with wearing masks.
- Board Member Frait thanked Superintendent Girbach, and Board Members Vershum & Landingham for their work on the Letter of Agreement. Frait also inquired about any other unions bargaining for a new Letter of Agreement.

Time of Adjournment: 8:07 p.m.